



UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS REPORT

2021

Lilly

Message from James Greffet

Lilly Associate Vice President, Environmental Social and Governance

To our stakeholders,

Eli Lilly and Company joined the United Nation's Global Compact in 2009, underscoring our commitment to the 10 principles underlying the UNGC. Lilly sets and measures increasingly aggressive goals related to these principles and our own Environmental, Social and Governance strategy.

Through this communication, we are reaffirming our commitment to the 10 principles outlined by the UNGC. In the index below, organized by the UNGC's 10 principles, we describe our actions to continually improve how we integrate the UNGC principles into our business strategy, culture and daily operations. We also share this and additional information with other stakeholders through our ESG Report at esg.lilly.com.

May 27th, 2022

UN Global Compact Index

1. Statement of continued support by the Chief Executive Officer

[CEO Letter](#)

2. Description of actions: Human Rights

Principle 1:

Businesses should support and respect the protection of internationally proclaimed human rights; and

[Human Rights](#)
[Access and Affordability](#)
[Patient Safety](#)
[Community Engagement](#)

Principle 2:

make sure that they are not complicit in human rights abuses.

[Human Rights](#)
[Lilly Code of Business Conduct](#)
[Supplier Code of Conduct](#)

Labor

Principle 3:

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

[Human Rights](#)
[Employee Well-Being](#)
[Business Ethics](#)
[Corporate Governance](#)

Principle 4:

the elimination of all forms of forced and compulsory labor;

[Human Rights](#)
[Corporate Governance](#)
[Supplier Code of Conduct](#)

Principle 5:

the effective abolition of child labor; and

[Human Rights](#)
[Corporate Governance](#)
[Supplier Code of Conduct](#)

Principle 6:

the elimination of discrimination in respect of employment and occupation.

[Employee Well-Being](#)
[Diversity, Equity and Inclusion](#)

Environment

Principle 7:

Businesses should support a precautionary approach to environmental challenges;

[Corporate Governance](#)
[Climate](#)
[Product Stewardship](#)
[Supply Chain Management](#)
[Waste](#)
[Water](#)
[CDP Climate Change Response](#)
[CDP Water Security Response](#)

Environment

Principle 8:

undertake initiatives to promote greater environmental responsibility; and

[Corporate Governance](#)
[Climate](#)
[Product Stewardship](#)
[Supply Chain Management](#)
[Waste](#)
[Water](#)
[CDP Climate Change Response](#)
[CDP Water Security Response](#)

Principle 9:

encourage the development and diffusion of environmentally friendly technologies.

[Product Stewardship](#)

Anti-corruption

Principle 10:

Businesses should work against corruption in all its forms, including extortion and bribery.

[Corporate Governance](#)
[Lilly Code of Business Conduct](#)
[Supply Chain Management](#)
[Code of Conduct](#)
[Supplier Code of Conduct](#)

3. Measurement of outcomes

[Environmental](#)
[Social](#)
[Governance](#)
[ESG Metrics](#)
[SASB Index](#)
[TCFD Index](#)
[CDP Climate Change Response](#)
[CDP Water Security Response](#)